



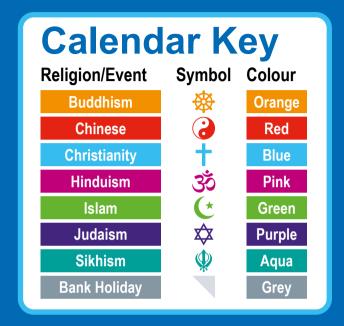
Diversity Calendar 2026



Welcome

This calendar has been developed to reflect our strong commitment to equality, diversity and inclusion, and to recognise the value of our diverse workforce. By acknowledging and celebrating the rich cultural, religious, and social diversity across our colleagues, patients and the communities we serve, we aim to foster greater understanding, respect and inclusion.

By marking key dates and events, we are not only celebrating difference but also strengthening our collective commitment to advancing equity, improving patient experience, and ensuring our organisation remains a place where everyone feels seen, valued and respected.



Please note some dates are subject to change, such as events linked to the lunar calendar/moon sightings.



January 2026

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
29	30	31	1	2	3 Mahayan New Year	4 World Braille Day
5	6 Epiphany ● 6-7 Orthodox Christmas Eve/ Day †	7	8	9	10	11
12	13 ● Lohri ૐ ● Magi Φ	14	15	16	17	18
19 Dr Martin Luther King Jr. Day	20 National Day of Racial Healing ● Birth of Guru Gobind Singh ⊕	21	22	23	24	25
26	27 International Day of Commemoration in memory of the victims of the Holocaust	28	29	30	31	1
2	3	4	5	6	7	8

February 2026

LGBTQ+ History Month

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
26	27	28	29	30	31	1 1-7 World Interfaith Harmony Week World Hijab Day
2 2-8 Race Equality Week	3	4 Rosa Park Day	5 Time to Talk Day	6	7	8
9 9-15 Children's Mental Health Week 9-15 National Apprenticeship Week	10	11 International Day for Women and Girls in Science	12	13	14	15 ● Maha Shivratri ॐ
16	17 Shrove Tuesday † Chinese New Year (2) Lunar New Year 17 Feb-18 Mar Ramadan (5)	18 • 18 Feb-2 Apr Lent †	19	20 World Day for Social Justice	21	22
23	24	25	26	27	28	1
2	3	4	5	6	7	8

March 2026

Women's History Month Muslim Heritage Month

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
23	24	25	26	27	28	National Wheelchair Users Day Zero Discrimination Day 1-7 No More Week 1-7 Social Work Week
2 2-7 National Careers Week	3 ● 3-4 Holi 🕉	4	5	6	7	8
9	10	11	12	13	14	15
16 16-22 Neurodiversity Celebration Week 16-22 Sign Language Week	17	18	19 • 19/20 Eid Al-Fitr &	20	21 World Down Syndrome Day International Day for the Elimination of Racial Discrimination	22
23	24	25	26 ● Rama Navami ॐ	27	28	29 • Palm Sunday † • 29-5 Apr Holy Week †
30	31 Trans Day of Visibility	11/20	2	3	4	5

April 2026

Stress Awareness Month

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
30	31	1 ● 1-9 Passover	2 World Autism Day	3 ● Good Friday †	4	5 • Easter Day †
6 15/5/14	7 World Health Day	8	9	10	11	12 Pascha Orthodox Easter Sunday †
13	14 ● Vaisakhi 	15	16	17	18	19
20	21	22 Earth Day	23	24-30 Global Intergenerational Week	25	26
27	28	29	30	1	2	3
4	5	6	7/	8	9	10

May 2026

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
27	28	29	30	1 ● Vesakha Puja 泰	2	3
4	5	6	7	8	9	10
11 Bradford City Fire 11-17 Mental Health Awareness Week	12	13 National Day of Staff Networks	14 • Ascension Day †	15 Malcom X Day	16	17 International Day Against Homophobia, Biphobia and Transphobia
18 ■ Martyrdom of Guru Arjan Dey Sahib 18-22 Equality, Diversity and Human Rights Week	19	20	21 World Day for Cultural Diversity for Dialogue and Development ● 21-23 Shavuot	22 ● Pentecost † ● 24-29 Hajj €	23	24
25	26 ● 26-30 Eid Al-Adha €	27	28	29	30	31
	2	3	4	5	6	7

June 2026

Pride Month Gypsy, Traveller and Roma Month

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1-7 National Volunteer Week	2	3	4	5	6	7
8 8-14 National Carers Week 8-14 Men's Health Awareness Week	9	10	11 Social Mobility Awareness Day	12	13	14
15 World Elder Abuse Day 15-21 Learning Disability Week 15-21 Refugee Week	16	17	18	19 National Clean Air Day	20 World Refugee Day	21 Humanist Day
22 National Windrush Day 22-28 World Wellbeing Week	23	24	25	26 ■ 26-14 Jul Muharram (*	27 Armed Forces Day	28
29	30	1	2	3	4	5
6	3	8	9	10	11	12

July 2026

18 Jul-17 Aug South Asian Heritage Month

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
29	30	1	2	3 3-12 Bradford Literature Festival	4	5
6	7	8	9	10	11 Srebrenica Memorial Day	12
13	14	15 World Youth Skills Day	16	17 International Day for International Justice	18 Nelson Mandela Day	19
20	21	22	23	24	25	26
27	28	29	30	31	1	2
3	4	5	6/	7	8	9

August 2026

18 Jul-17 Aug South Asian Heritage Month

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
27	28	29	30	31	1	2
3	4	5	6 Hiroshima Memorial Day	7	8	9 Nagasaki Memorial Day
10	11	12 International Youth Day	13	14 • 14-11 Sep Beginning of Rabi-Ul-Awwal (*	15	16
17	18	19	20	21	22	23
24	25	26	27	28 ● Raksha Bandhan ॐ	29	30
31 15%	24 1	2	3	4	5	6

September 2026

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
31	1	2	3	4 ● Krishna Janmashtami ॐ	5	6
7	8	9	10	11 ● 11-13 Rosh Hashanah ☆	12	13
14	15 15-21 National Inclusion Week	16	17	18	19	20 ■ 20-21 Yom Kippur ☆
21 International Day of Peace	22	23	24	25 ■ 25-2 Oct Sukkot 🌣	26	27
28	29	30	1	2 ● 26 Sep-10 Oct Pitru Paksha ॐ	3	4
5	6	7	8	9	10	11

October 2026

Black History Month

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
28	29	30	1 International Day of Older Persons	2	3 ● 3-4 Simchat Torah 🌣	4
5 World Teachers Day	6	7	8	9	10 10-17 National Hate Crime Awareness Week	11 National Coming Out Day
12	13	14 ● 11-20 Navarati ॐ	15	16	17	18 World Menopause Day
19	20	21	22	23	24	25 ● Kathina ❖
26	27	28	29	30	31	1
2	3	4	5	6	7	8

November 2026

Islamophobia Awareness Month 16 Nov-16 Dec UK Disability History Month

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
26	27	28	29	30	31	1
2	3	4	5	6	7	8 Remembrance Sunday ● Diwali 🕉 ● Bandi Chhor Divas 8-15 Interfaith Week
9	10	11	12	13 World Kindness Day 13-19 Transgender Awareness Week	14 14-20 Baby Week	15
16	17	18	19 International Men's Day	Transgender Day of Remembrance World Children's Day	21	22
23	24	25 International Day for the Elimination of Violence Against Women	26	27	28	29
30	1	2	3	4	5	6

December 2026

16 Nov-16 Dec UK Disability History Month

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
30	1	2	3 UN International Day of People with Disabilities	4	5 ● 5-12 Hanukkah ☆	6
7	8	9	10	11	12	13
14	15	16	17	18 International Migrants Day	19	20
21	22	23	24	25 • Christmas †	26	27
28	29	30	31	1	2	3
4	5	6	7/	8	9	10