



Our 5 year plan for Bradford Teaching Hospitals

Easy read version



This is the easy read summary of our strategy.

A strategy is a plan. It sets out all the things we are going to do over the next 5 years.



You can see the full version of the plan at www.bradfordhospitals.nhs.uk/our-trust/strategy



You can also see it in:

- Video format



- British Sign Language

Welcome from the Chief Executive and Chairman



In this plan you can look at some of the things that Bradford Teaching Hospitals is planning to do over the next 5 years.



We will tell you how we will make sure that we are an “outstanding provider of healthcare, research and education, and a great place to work”.



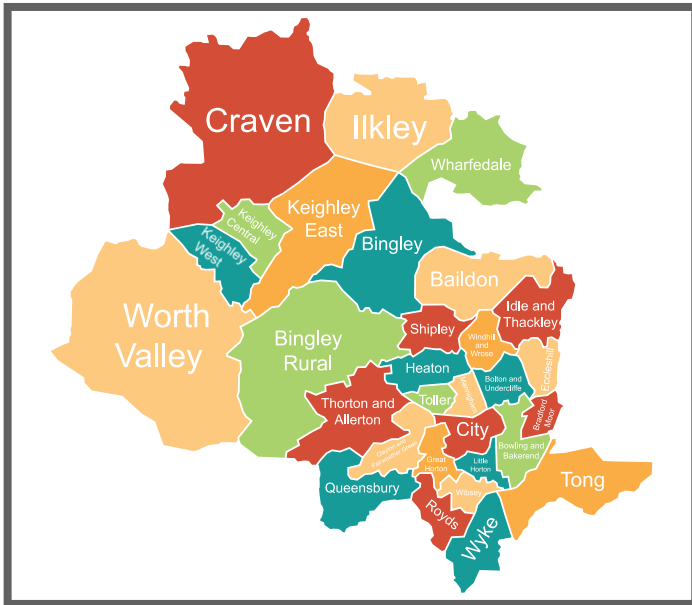
We are pleased to serve the people of Bradford. We will make sure that we care for our patients with kindness.

We will always be here when our patients and their families need us.



We are very proud of the people who work for us. They are talented, hardworking and brave.

They are always thinking of better ways to do things. We know that we must look after them and make them feel part of our team.



We will work with other care providers across Bradford District and Craven to make the best possible services.



Our name for when we work together is “Act as One”.

This is an exciting time for our hospitals and our partners as we set out to change services across our district.

We look forward to making this journey with you.



Summary



We are part of the Bradford District and Craven Health and Care Partnership.



This means that all of our local health and care organisations work together to find better ways of looking after our patients and families.

Our name for the work that we do together is “Act as One”.



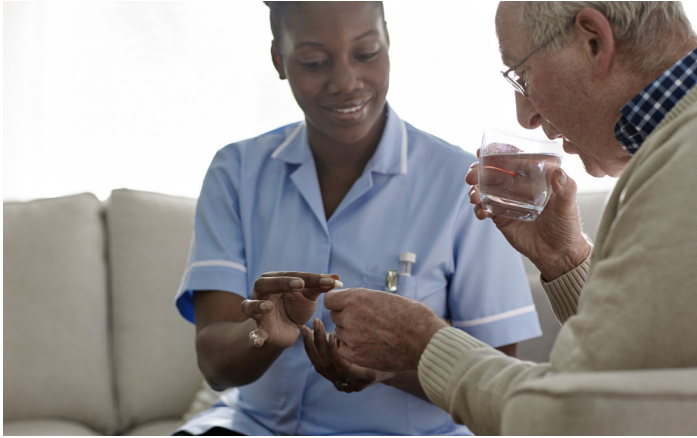
We do this so that we are always here when you need us.

The Partnership aims to “keep people happy, healthy at home”.



This means we will work together to find new ways to improve the health of everyone in Bradford District.

We want less people to get ill in the first place.



When people do become ill, we will use new ways of caring for them to stop their illnesses getting worse.

This will also stop them from going into hospital.



We will aim for more of our services to be delivered away from hospital and closer to where people live.

We think this is the best way to provide the services that everyone needs.



However, we are still fighting Covid-19.

This means that many of the people who work in our hospitals are worn down by the extra effort and worry this has brought.



We need to balance our work to find new ways of caring for patients but we also need to look after the people who work for us.

This plan tells you how we will do all these things.



We have used 4 different themes:

- Our Patients



- Our People



- Our Place



- Our Partners

Our Patients - We will:



Give outstanding nursing and midwifery care

We will plan how to develop the skills of our nurses, midwives and other healthcare professionals.

This will mean they can give high quality care to patients when they need it.



Provide an outstanding patient experience

Patients and their families tell us they like being treated with kindness. We know that being kind costs nothing and means everything to our patients.



We have developed an “Embedding Kindness” programme. This allows the people who work for us to learn about the value of kindness so that we are kind in everything we do.

Deliver high quality services

We will put things in place to look at how we can keep making our care better.

We call this “creating a culture of continuous improvement”.





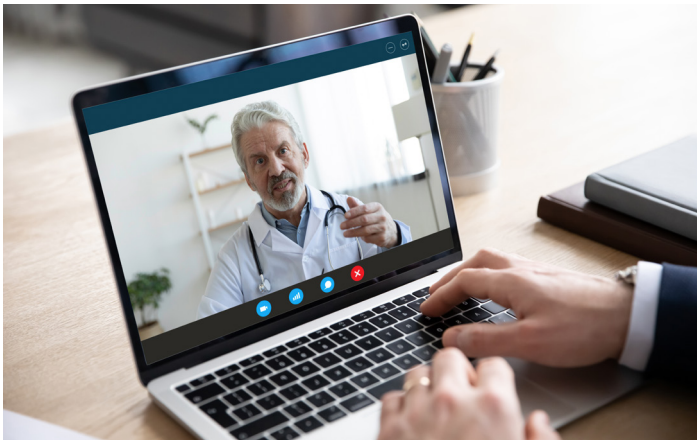
Develop virtual services

Virtual services are a way of providing high quality care to a patient in their own home or closer to their home.

This could be things like more appointments by video call or using equipment to monitor you while you are at home.

This will let many patients stay at home and not go to hospital. If people do have to go to hospital they will be able to go home sooner.

We will work with our doctors and nurses to develop and use more virtual services.

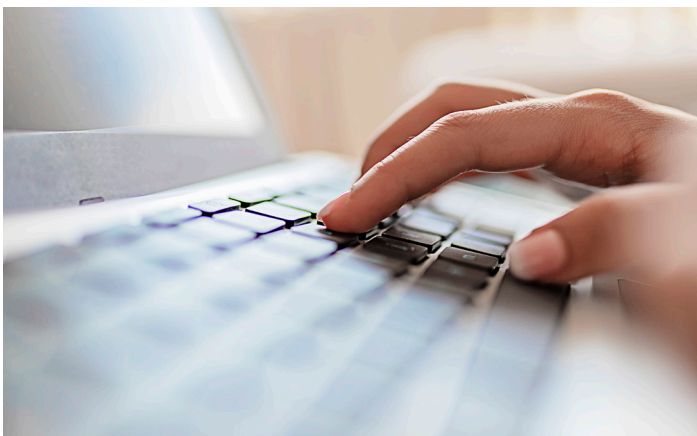


Use digital technology to change how we give care.

Digital technology is things like mobile phones, computers, iPads and so on.

We are very good at using digital technology. We will use what we know to make our care better.

This includes using technology to help us deliver virtual services. It will also help us to work out which services will be needed most in the future.





Recover our waiting times

During the covid pandemic we made sure that we cared for our sickest patients.

However, this meant that many appointments had to be delayed. We must now catch up.



We have plans to help us to do this as quickly as we can. These plans will change how we use operating theatres and how we do outpatient appointments.

You can be sure that we will always be here for patients and their families.

Our People - We will:



Look after the people who work for us.

We call them our people.

We have put support in place to keep our people physically and mentally healthy.



We have given a name to the things that make up this support – we call it “Thrive”.

The support is on our intranet, this is a computer network where we share lots of information and other things. It is easy to find.



“Thrive” gives our people what they need to care for their health and wellbeing.

We will use it to support and look after them.

Create a feeling of belonging in the NHS



We want our people to feel they belong with us. We want them to know that we are thankful for their work and value them.

We will make sure that our people have a say in how we work and that we will listen to their ideas and opinions.



Support new ways of delivering care

We will make sure that all of our people are well trained and keep making their skills better.
We want them to be confident in caring for patients in new ways.



Plan for the future

We will plan so we know how many people we will need in the future and what skills they should have.

We will provide apprenticeships and career opportunities for local people.



Our staff will also visit schools and colleges in Bradford to encourage students to take a career in the NHS.

Our Place - We will:



“Act as One” with our partners across Bradford District and Craven.

This is what we call ourselves when we work together.

Bradford has some very poor areas. This means that lots of people get poorly earlier in their life.

They also don’t live as long as people in other parts of the country.

We have looked at the problems that cause this. We know that we can only make them better if we all work together.

We will use data to help us deliver Population Health Management.

Each health and care organisation collects information on the health of their local people.

This is then used to help us make health better for everyone in these areas.

This is called Population Health Management.



Create a City of Research

We do research that finds new ways to care for patients and make the health of local people better.

More people in Bradford join research work than they do in any other city in the country.



This makes us proud but we want to include even more people. This will show us how to make the number of people becoming ill in Bradford much smaller.



Build new hospitals in Bradford

We look after our buildings but they are old and need to be replaced.

We have to spend a lot of money each year to keep them safe.

Our friends in the hospitals at Airedale and Lynfield Mount have the same problem.



We will work together to plan new hospitals for Bradford District and Craven.

Our Partners - We will:



Work with other hospitals and carers in West Yorkshire to stop people from getting ill early in their lives.

Our friends across West Yorkshire have 10 big ambitions to do this.

We will help them to do this through work in our district on Population Health Management, City of Research and Act as One.



Work with other hospitals to deliver services together

Hospitals in West Yorkshire are looking at the way we all provide services.

It may be that some services will be better if they are provided by not as many hospitals.



We will work with other hospitals to see which services can be improved.





Continue to be a hub for specialist services

Highly specialised services are often done in Leeds. Some are provided at other hospitals nearby.

Bradford Hospitals already provides some services to the west of West Yorkshire in this way.

We would like to do more and will work with our friends in West Yorkshire to see how this could be done.



Deliver our Green Plan and meet the NHS Net Zero Carbon target

To work out how to do this we have a Green Plan. It shows how we will reduce emissions by managing how we use water, gas and electricity in our hospitals.



The Green Plan also explains how we will cut down on travel by encouraging our staff to cycle or walk to work and by treating our patients in their homes.



This plan has been developed by our people, patients, the public and partners from across Bradford District and Craven.

It shows that our ambitions are shared. They will help us to improve the health and wellbeing of everyone in our local population.

This will be a challenging and exciting journey. Let's make it together.

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