

Meeting Title	Council of Governors		
Date	15 April 2021	Agenda item	CGo.4.21.10

Governors Annual Evaluation 2021

Presented by	Laura Parsons, Associate Director of Corporate Governance/Board Secretary		
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Governance responsibility	Council of Governors		
Purpose of the paper	To present the outcomes from the Governors Annual Evaluation 2021		
Action required	For decision		
Previously discussed at/informed by	Council of Governors 21 January 2021		
Previously approved at:	Committee/Group	Date	





Background

Governors Annual Evaluation 2021

As advised at the Council of Governors meeting held in January 2021; section B6.5 of the Foundation Trust Code of Governance requires that Governors periodically assess their collective performance.

The draft self-assessment tool was presented for review to the Council on 21 January 2021. There were no amendments requested. The tool was re-circulated to Council members on 1 February 2021 with a request for the completed document to be returned by 26 February 2021.

- The areas covered as part of the self-assessment were;
 - Size and composition of the Council
 - Management of the Council Meetings
 - Council of Governors Effectiveness
 - The role of the Chair
 - Overall Council of Governors Performance
- 14 of 16 Governors completed the self-assessment tool.
- The following scoring methodology has been used in rating the responses to the questions posed.

	90 to 100% of respondents strongly agreed or agreed
	70 to 89% of respondents strongly agreed or agreed
	50 to 69% of respondents strongly agreed or agreed
	Less than 50% of respondents strongly agreed or agreed

Where the number of 'strongly agreed or agreed' responses fell below 69%, they have been marked as either amber or red and it is these areas that drive the priorities for improvement over the next year.

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The detailed outcomes from the Governors self-assessment are included for review by Governors at Appendix 1 (due to the sensitivity of the information contained in this appendix it has been excluded from the publicly facing document).

4. The Council is asked to note that the areas rated as red or amber and identified as priorities for improvement over the next year will cover those listed in the table below. The percentage presented indicates the total percentage of governors who either 'strongly agreed' or 'agreed'.

New Council members receive a satisfactory induction (29%)
Governors are sufficiently consulted on the Trust's Annual Planning (50%)
Governors are sufficiently consulted on the Trust's long term Strategy (50%)
I have the opportunity to influence the setting of the Council of Governors meeting agenda (60%)
The Council of Governors is working effectively (64%)
(The Council is effective in) Holding the Non-Executives to account for the performance of the Board (62%)
(The Council is effective in) Representing the interests of the FT members and the local population (15%)
(The Council is effective in) Delivering on the range of statutory duties and responsibilities (69%)
Overall, I am satisfied with my contribution to the Council of Governors (62%)
Overall, I am satisfied with how the Council's business and decisions of the Council are communicated internally (58%)
Overall, I am satisfied with how the Council's business and decisions of the Council are communicated externally (46%)
Overall I am satisfied with the communication between the Council of Governors and the Board of Directors (67%)

- With regard to a number of the areas listed above it is suggested that these areas are picked up as part of other scheduled governor involved work streams
- For a number of areas governors are asked to provide suggestions on what they might like to see to support improvements.
- Where Governors have responded to the following key questions:
 - *If you would like to contribute more, what is currently preventing you from doing so?*
 - *Would you make any changes to the management of the Council of Governors meeting? Please describe below.*
 - *What matters or issues has the Council of Governors handled most effectively during the past 12 months, and why?*
 - *What matters or issues has the Council of Governors handled least effectively during the past 12 months, and why?*
 - *Based on your involvement with the Council of Governors, what aspects of the Council are most in need of change or development? (Please include suggestions for how this might be achieved).*
 - *Please express any other views you might have about the role and effectiveness of the Council of Governors;*

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Some of these comments require further discussion, clarification and consensus where actions are determined to be required. It is proposed that a separate session is convened to discuss this in more detail.

The full results of the assessment overall are presented at Appendix 2 (due to the sensitivity of the information contained in this appendix it has been excluded from the publicly facing document).

Recommendation/s

The Council is asked to:

1. Review the results of the self-assessment presented at Appendix 1.
2. Consider the recommendations and/or actions presented in response to the amber and red rated areas.
3. Attend a specially convened session to confirm the recommendations and actions in relation to the red and amber rated areas and, to consider the comments received in response to the key questions and determine any actions required.