

Meeting Title	Council of Governors		
Date	15 April 2021	Agenda item	CGo.4.21.14

Nominations and Remuneration Committee (NRC) Report

Presented by	Wendy McQuillan, NRC Governor		
Author	Jacqui Maurice, Head of Corporate Governance		
Governance responsibility	Council of Governors		
Purpose of the paper	To provide a routine report to the Council of Governors on matters addressed by the NRC since the previous report presented.		
Action required	To note		
Previously discussed at/informed by	Governors NRC meeting held: 9 March 2021		
Previously approved at:	Committee/Group	Date	
	N/A		

Situation and Background

1. Membership of the NRC

1.1 The NRC is comprised of the following members.

- Dr Max Mclean, Chairman (NRC committee chair)
- Mr Amit Bhagwat, Public Governor
- Professor Alastair Goldman, Partner Governor
- Ms Wendy McQuillan, Public Governor
- Ms Hardev Sohal, Patient Governor
- Mr David Wilmshurst, Public Governor

1.2 The following are 'in attendance' at the NRC.

- Ms Pat Campbell, Director of Human Resources
- Ms Laura Parsons, Associate Director of Corporate Governance / Board Secretary
- Ms Jacqui Maurice, Head of Corporate Governance

2. Items considered by the NRC at the meeting held 9 March 2021

2.1 Appointment of a new NED. A separate item is included on the Council of Governors closed meeting agenda noting that 31 August 2021 marks the term end for Selina Ullah. Ms Ullah will have served two terms (a total of 6 years). A recommendation from the NRC is before the Council with regard to NED Appointments.

2.2 Amendment to NED Appointment Process. A separate paper is included at agenda item CGo.4.21.15.

2.3 NRC Annual Review. The NRC reviewed its self-assessment form. The form has now been circulated to members with a request for completion by or completion by 4 May 2021. The outcomes from the review will be considered at the next meeting in June with actions agreed to support the development and improvement of the NRC.

2.4 Appraisal Process: Chair/NED 2021 A separate paper is included at agenda item CGo.4.21.14.

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2.5 NRC Membership The Committee also noted the sad news with regard to Alan English's resignation as a Governor and commended the work he had done as a member of the Committee. Nominations to join the Committee have been received from Governors and this will be dealt with under a closed Council of Governors agenda item.

3. Next meeting of the NRC

The next quarterly meeting of the NRC is scheduled for Tuesday 15 June 2021.

Recommendation

The Council of Governors is asked to note the report from the Governors NRC.