

Meeting Title	Board of Directors Meeting		
Date	12 November 2020	Agenda item	Bo.11.20.18

People, Partners and Place; Our plan for the year ahead

Presented by	John Holden, Director of Strategy and Integration
Author	Matthew Howson, Head of Service and Business Development
Lead Director	John Holden, Director of Strategy and Integration
Purpose of the paper	To confirm for members of the Board that a final version of "People, Partners and Place; Our plan for the year ahead" has been published
Action required	To note
Previously discussed at/ informed by	Board development session held on 8 October 2020 Executive Team Meeting held on 28 September 2020

Key Options, Issues and Risks

The Trust published "People, Partners and Place; Our plan for the year ahead" on 6 November 2020.

The attached slides contain the published "brochure" version of the plan and the "Plan on a Page". Other versions of the plan including a video wall presentation and screensavers have also been developed.

People, Partners and Place was featured and signposted in Mel's weekly vlog of 6 November and is also signposted on social media.

Analysis

As Board members are aware, the content of the plan has been shared with partners across Bradford, Board members, Governors, a cross-section of staff networks and with senior clinicians. Feedback has been overwhelmingly supportive and some suggested improvements to the ambitions highlighted in the plan have been made. For example a change was made to the ambition relating to wellbeing so that it has greater emphasis on inclusivity and we also amended our education and training ambition to make it more focussed on all "colleagues" rather than clinicians. Other changes have been made as recommended at the Board development session of 8 October 2020.

Recommendation

Board members are asked to note the plan.

Work will now begin to understand how we can best begin work to refresh our 5 year strategy, engaging with "Place" partners and the public.

Risk assessment						
Strategic Objective	Appetite (G)					
	Avoid	Minimal	Cautious	Open	Seek	Mature
To provide outstanding care for patients			g			
To deliver our financial plan and key performance targets			g			
To be in the top 20% of NHS employers					g	
To be a continually learning organisation				g		
To collaborate effectively with local and regional partners					g	
The level of risk against each objective should be indicated. Where more than one option is available the level of risk of each option against each element should be indicated by numbering each option and showing numbers in the boxes.	Low		Moderate	High	Significant	
	Risk (*)					

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Explanation of variance from Board of Directors Agreed General risk appetite (G)	
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Benchmarking implications (see section 4 for details)	Yes	No	N/A
Is there Model Hospital data relevant to the content of this paper?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Is there any other national benchmarking data relevant to the content of this paper?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Is the Trust an outlier (positive or negative) for any benchmarking data relevant to the content of this paper?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Risk Implications (see section 5 for details)	Yes	No
Corporate Risk register and/or Board Assurance Framework Amendments	<input type="checkbox"/>	<input type="checkbox"/>
Quality implications	<input type="checkbox"/>	<input type="checkbox"/>
Resource implications	<input type="checkbox"/>	<input type="checkbox"/>
Legal/regulatory implications	<input type="checkbox"/>	<input type="checkbox"/>
Diversity and Inclusion implications	<input type="checkbox"/>	<input type="checkbox"/>
Performance Implications	<input type="checkbox"/>	<input type="checkbox"/>

Regulation, Legislation and Compliance relevance	
NHS Improvement: (please tick those that are relevant)	
<input type="checkbox"/> Risk Assessment Framework	<input type="checkbox"/> Quality Governance Framework
<input type="checkbox"/> Code of Governance	<input type="checkbox"/> Annual Reporting Manual
Care Quality Commission Domain: Choose an item.	
Care Quality Commission Fundamental Standard: Choose an item.	
NHS Improvement Effective Use of Resources: Choose an item.	
Other (please state):	

Relevance to other Board of Director's Committee: (please select all that apply)					
Workforce	Quality	Finance & Performance	Partnerships	Major Projects	Other (please state)
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>