

Meeting Title	Board of Directors		
Date	11.07.2019	Agenda item	Bo.7.19.28

WELL LED REVIEW: ASSURANCE PROGRAMME UPDATE AND NEXT STEPS

Presented by	Tanya Claridge, Director of Governance and Corporate Affairs		
Author	Tanya Claridge, Director of Governance and Corporate Affairs		
Lead Director	John Holden, Acting Chief Executive		
Purpose of the paper	This paper provides a summary of the progress in assurance associated with the Deloitte Well Led review recommendations and a proposal for the next phase of the Trust’s development in relation to the well led domain		
Key control	The paper represents a key control for the use of the Board Assurance Framework		
Action required	To decide		
Previously discussed at/ informed by			
Previously approved at:	Committee/Group	Date	
Key Options, Issues and Risks			
Following the independent Well-led review of governance arrangements undertaken in April 2017, the Trust agreed an action plan and implemented an effective monitoring process. Significant progress has been made against the recommendations and this was recognised in the outcomes of the review by Deloitte. In a small number of areas actions remained in progress, with expected completion during 2018. It is important that the Trust ensures that it continues to progress all the actions and the effectiveness and the progress of these actions are monitored through the Integrated Governance & Risk Committee. A programme to provide assurance against implementation of all the ‘green’ and ‘amber’ ratings has been developed and a quarterly report on progress is presented to the Board of Directors by the Trust Secretary			
Analysis			
The original summary was presented to the Integrated Governance and Risk Committee in February 2019 and subsequently to the Board in May 2019 , and at that time the Board was assured that the paper is a true reflection of the position of the Trust in relation to the action plan from 2017. The paper has been updated with work of the corporate governance and assurance teams since that meeting, where they have reassessed element of the plan previously assured. It is being brought for consideration by the Board of Directors in the context of the anticipated Well Led inspection of the Trust during 2019, and with a key recommendation for the Board to consider in relation to both further independent assurance and also the opportunity to maximise the identification of opportunities for change and improvement.			
Recommendation			
The Board of Directors is asked to note the assurance programme attached to this paper and consider the appointment of an external consultancy to both test and assure the actions taken since 2017, but provide a means to further identify the opportunities for change and improvement			

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Risk assessment						
Strategic Objective	Appetite (G)					
	Avoid	Minimal	Cautious	Open	Seek	Mature
To provide outstanding care for patients		g				
To deliver our financial plan and key performance targets			g			
To be in the top 20% of NHS employers			g			
To be a continually learning organisation				g		
To collaborate effectively with local and regional partners					g	
The level of risk against each objective should be indicated. Where more than one option is available the level of risk of each option against each element should be indicated by numbering each option and showing numbers in the boxes.	Low		Moderate	High	Significant	
	Risk (*)					
Explanation of variance from Board of Directors Agreed General risk appetite (G)						

Risk Implications (see section 4 for details)	Yes	No
Corporate Risk register and/or Board Assurance Framework Amendments		*
Quality implications		*
Resource implications		*
Legal/regulatory implications		*
Diversity and Inclusion implications		*

Regulation, Legislation and Compliance relevance
NHS Improvement: Risk assessment framework, quality governance framework, code of governance , annual reporting manual
Care Quality Commission Domain: Safe, caring, effective, responsive, well led
Care Quality Commission Fundamental Standard:
Other (please state):

Relevance to other Board of Director's Committee:					
Workforce	Quality	Finance & Performance	Partnerships	Major Projects	Other (please state)