



Chief Executive  
Bradford Teaching Hospitals NHS Trust  
Bradford Royal Infirmary  
Duckworth Lane  
Bradford  
West Yorkshire  
BD9 6RJ

Yorkshire - Humberside Region  
UNISON  
Commerce House  
Wade Lane  
Leeds  
West Yorkshire  
LS2 8NJ  
Phone: 07944 878876  
Email: [n.ratcliffe@unison.co.uk](mailto:n.ratcliffe@unison.co.uk)

24 June 2019

Dear Chief Executive

**SECTION 234A TRADE UNION AND LABOUR RELATIONS (CONSOLIDATION) ACT  
1992: NOTICE TO EMPLOYER OF INDUSTRIAL ACTION**

We wrote on 13 May 2019 informing you of our intention to hold a ballot for industrial action. We have sent you the results of the ballot which closed on 10 June 2019.

Following the result of this ballot we intend to call members to take part in industrial action. The intended date for members to take part in discontinuous strike action commencing at 0600 hrs on 8 July 2019 and ceasing at 0600 hrs on 15 July 2019.

UNISON intends to call to take part in the discontinuous strike action all members employed in estates and facilities at Bradford Teaching Hospital NHS Trust

These members comprise:

- (i) all members paying subscriptions by DOCAS which information will enable you readily to deduce:
  - a. the total number of employees concerned,
  - b. the categories of employee to which the employees concerned belong and the number of employees concerned in each of those categories, and
  - c. the workplaces at which the employees concerned work and the number of them who work at each of those workplaces

and, in addition:

- (ii) all members who do not pay subscriptions by DOCAS who are listed overleaf by: category, workplace, the number in each category and at each workplace, and the total number.

The lists and figures described at (ii) above have been arrived at by retrieving information from our membership database as to the categories and workplaces of members, and the number in each category at each workplace. Where there are no members employed by your organisation who pay subscriptions by a method other than DOCAS, the list referred to overleaf is blank. We updated the database for the purpose of the ballot to ensure accuracy.

The information provided is as accurate as is reasonably practicable in light of the information in the union's possession. If there are any inaccuracies, this will have been caused by factors outside of our control, such as members not informing the union of any changes.

The industrial action referred to in this notice is the action decided upon so far. You will be notified of any further industrial action.

Any communication regarding this notice should be addressed to me.

Yours sincerely

*Natalie Ratcliffe*

Natalie Ratcliffe  
Regional Organiser

Our Ref 001241/130106/NOA

Bradford Teaching Hospitals Nhs Trust -UNISON Non-Docas membership

Job Description	Workplace Name	Members
Catering Assistant	Bradford Royal Infirmary	1
Fire Safety Advisor	Bradford Royal Infirmary	1
Hospital Porters	Bradford Royal Infirmary	13
Hospitality Assistant	Bradford Royal Infirmary	3
Domestic Assistant	Bradford Royal Infirmary	14
Maintenance Operative	Bradford Royal Infirmary	1
Security Officer	Bradford Royal Infirmary	13
Cleaning Assistant	Bradford Royal Infirmary	1
Porter	Bradford Royal Infirmary	1
Building Management System Technician	Bradford Royal Infirmary	1
Deputy Facility Manager	Bradford Royal Infirmary	1
Portering Co-Ordinator	Bradford Royal Infirmary	1
Linen Services Assistant	Bradford Royal Infirmary	1
Training Administrators	St Lukes Hospital	1
Catering Assistant	St Lukes Hospital	2
Hospital Porters	St Lukes Hospital	1
Storeman	St Lukes Hospital	1
Facilitator	Daisy Bank Rehabilitation Mental Health Centre	1
Hospitality Assistant	Westbourne Green Community Health Centre	1
Hospitality Assistant	Eccleshill Community Hospital	1
<b>Total Non Docas membership</b>		<b>60</b>