

Council of Governors: 18.4.19  
Agenda Item: CGo.4.19.7

## Nominations and Remuneration Committee (NRC) Report

<b>Presented by</b>	Governor, Nominations and Remuneration Committee	
<b>Author</b>	Jacqui Maurice, Head of Corporate Governance	
<b>Governance responsibility</b>	Council of Governors	
<b>Purpose of the paper</b>	To provide a routine report to the Council of Governors on matters discussed by the NRC.	
<b>Action required</b>	To note	
<b>Previously discussed at/informed by</b>	Governors Nominations and Remuneration Committee held 15 March 2019	
<b>Previously approved at:</b>	<b>Committee/Group</b>	<b>Date</b>
	N/A	

### Background

1. The Council of Governors is asked to note the membership of the NRC.
2. The last meetings of the NRC took place on 26 February and 15 March 2019.  
  
The following items were discussed on 26 February 2019
  - Chair Shortlising
  - Chair Interview schedule  
The following items were discussed on 15 March 2019
  - NRC Work Programme 2019-2021
  - Chairperson and Non-Executive Director Appraisal Processes 2019
  - BTHFT Chairperson Appointment
  - Update on NED Recruitment Process
3. The next meeting of the NRC is scheduled for Friday 7 June 2019
4. The Council of Governors is asked to note the report.

## Nominations and Remuneration Committee (NRC) Report

### 1. Membership of the NRC as from 1 April 2019

#### 1.1 The Nominations and Remuneration Committee comprises the following members.

- Dr Trevor Higgins, Acting Chairman (NRC Committee Chair)
- Mr Alan English, Public Governor
- Ms Wendy McQuillan, Public Governor
- Ms Hardev Sohal, Patient Governor
- Mr David Wilmshurst, Public Governor
- Ms Ruth Wood, Staff Governor

#### 1.2 The following are 'in attendance' at the NRC.

- Mr John Holden, Acting Chief Executive
- Ms Tanya Claridge, Director of Governance and Corporate Affairs
- Ms Pat Campbell, Director of Human Resources
- Ms Jacqui Maurice, Head of Corporate Governance

### 2. NRC Meetings held 25 February 2019 and 15 March 2019

#### The items considered by the NRC on 26 February 2019

- 2.1 Chair Shortlisting - details provided under agenda item CGo.4.19.9-BTHFT Chairperson Appointment
- 2.2 Chair Interviews - details provided under agenda item CGo.4.19.9-BTHFT Chairperson Appointment

#### The items considered by the NRC on 15 March 2019

#### 2.3 NRC Work programme 2019-2021

Committee to review the programme to ensure balanced throughout the year. Will consider again and approve at the next meeting.

#### 2.4 Chairperson and Non-Executive Director Appraisal processes 2019 - Processes presented for approval under agenda item CGo.4.19.8.

#### 2.5 BTHFT Chairperson Appointment – see separate agenda item CGo.4.19.9-BTHFT Chairperson Appointment

#### 2.6 Update on NED Recruitment Process.

The closing date for the two NED Appointments was confirmed as 11 April 2019. Shortlisting will take place by the NRC on 18 April 2019 and, interviews will take place on 10 May 2019. The full interview panel has yet to be confirmed.

### 3. Next meeting of the NRC

The next meeting of the NRC is scheduled for Friday 7 June 2019.

Council of Governors: 18.4.19  
Agenda Item: CGo.4.19.7

---

#### **4. Conclusion**

The Council of Governors is asked to note and gain assurance from the report.