

Meeting Title	Council of Governors		
Date	18 April 2019	Agenda item	CoG.4.19.9

BTHFT Chairperson Appointment

Presented by	Mr David Wilmshurst, Vice-Chair, Council of Governors		
Author	Jacqui Maurice, Head of Corporate Governance		
Governance responsibility	Council of Governors		
Purpose of the paper	To provide an update on the Chair appointment approved by the Council of Governors at the extraordinary meeting held on 15 March 2019		
Action required	To note		
Previously discussed at/informed by	Governors Nominations and Remuneration Committee – 15 March 2019		
Previously approved at:	Committee/Group	Date	
	Council of Governors Extraordinary Meeting held 15 March 2019		

Background

Chair appointment process

As the Council of Governors is aware, following the resignation of Professor Bill McCarthy, Chairman, in December 2018; the Nominations and Remuneration Committee has undertaken a Chair appointment process.

Within the bounds of the Foundation Trust's Constitution, the Council of Governors Terms of Reference, the NRC Terms of Reference and, the appointment process approved by the Council of Governors in July 2018; the Nominations and Remuneration Committee has;

- Appointed Harvey Nash Executive Search to assist the Committee with the Chairperson Appointment Process.
- Agreed the full job description and person specification along with a schedule for the Appointment Process.
- Confirmed the membership of the interview panel which comprised three Governors, the Chief Executive and an External Assessor.
- Undertaken a review of all applications received with Harvey Nash Executive Search in line with the Chairperson Person Specification and shortlisted four candidates for interview.

Interview Panel

The interviews took place on 11 March 2019 and the interview panel comprised:

- Ms Pauline Garnett, Staff Governor
- Ms Hardev Sohal, Patient Governor
- Mr David Wilmshurst, Public Governor
- Professor Clive Kay, Chief Executive BTH NHS FT (Ex Officio)
- Mr Steven Picken, Deloitte LLP (External Assessor)
- Mr Simon Green, Harvey Nash Executive Search (Observer)

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Interview process: Focus Groups

Prior to interview by the panel, candidates participated in discussion sessions with two focus groups.

Focus Group 1 comprised External Stakeholders. The discussion focussed on relationships with stakeholders to the Trust. The candidates were signposted to the Trust's Clinical Services Strategy (2017-2022) as a useful source of information.

Focus Group 2 comprised Internal Stakeholders. The discussion group focussed on the Foundation Trust's aspiration and strategic objective to provide outstanding care to its patients, with a focus on CQC ratings, moving to good, becoming outstanding. The Candidates were sign posted to the Trust's CQC report from 2018.

The feedback reports from the Focus Groups were shared with the interview panel prior to the candidate interview to inform the interviews.

NRC Recommendation to the Council of Governors

The NRC presented a recommendation to the Council of Governors on 15 March for approval that Dr Max Mclean should be appointed as Chair.

The appointment is subject to Regulation 5 of the Health and Social Care Act 2008 (Regulated Activities) Regulations 2014 and to the candidate being a Fit and Proper Person as defined by the regulations. The Foundation Trust will undertake all necessary pre-employment checks to ensure that the FPPR is satisfied. This will include taking steps to ensure that the candidate is of good character, physically and mentally fit to undertake the role and has the necessary qualifications, skills and experience for the role and has not been declared unfit on a mandatory ground i.e., bankruptcy.

Approval of the Appointment

The Council of Governors approved the appointment subject to the requisite checks in relation to the Fit and Proper Persons Requirements.

Chairperson Start date

It is expected that all checks should be completed in time to allow for Dr Mclean to take up this new appointment from 1 May 2019. A brief profile of Dr Max Mclean is available at appendix 1.

The Council of Governors is asked to note the update with regard to the Chair start date.

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Appendix 1

Dr Max Mclean

Max retired from more than 30 years' service with West Yorkshire Police in 2010. He spent his last 12 years as the force's senior detective. As head of the Homicide and Major Enquiry Team, he oversaw all major criminal investigations in the county and led on partnership working with a variety of local and national agencies tackling crime in some of the country's most deprived communities. He led nationally for the police service on tackling domestic abuse, and made significant national and international improvements in responses to domestic violence and child protection. Since retirement, Max has been awarded a PhD from the University of Huddersfield after studying ways in which coroners carry out their duties.

He moves to our Trust from Bradford City Clinical Commissioning Group (CCG), where he has been lay member for patient and public involvement and vice-chair of the governing body since 2012. In particular, he has championed the involvement of patients in influencing how the CCG commissions services. He has also chaired the CCG's joint quality committee, primary care commissioning committee, and the communications and equality engagement group. Max told me: "I have lived in the city since marrying a Bradford girl in 1986 and our three children have all been 'born in Bradford'. "It is an honour for me to be part of such an important institution to the people of Bradford and I will do everything in my power to support the team here to always provide the very best healthcare that they can." Vice-Chairperson of the Board of Governors, David Wilmshurst added: "We are delighted that the Council of Governors has appointed Max as Non-Executive Chairperson. "He brings vision alongside an engaging and collaborative style, with real grassroots knowledge of, and passion for, Bradford and its communities. "Max's experience gives him a deep insight into the challenges and potential of the area, which will be a great asset to the Trust. "Max's career has allowed him to build broad relationships with a number of relevant stakeholders and, through his work with the CCG, he has developed a clear appreciation of place-based healthcare commissioning and the wider NHS system.