



Bradford Teaching Hospitals  
NHS Foundation Trust



**Join us!**

**WE ARE  
BRADFORD**



Bradford Teaching Hospitals is a special place to work. While we're a large regional centre recognised for clinical excellence, we're also known for our friendly and inclusive culture. People come to work here to care for our patients and progress their careers – and stay because they become part of our family.

We are proud of our people and our culture – which is built on our shared values – **we care, we value people, we are one team.**

**Isn't it time you joined us?**







## About us

We employ just under 6,000 staff, and another 1,000 people are part of our flexible workforce. The one thing we all have in common is a shared dedication to providing the best care for our patients – both our local population and those who travel from further afield for our specialist services.

Bradford Teaching Hospitals NHS Foundation Trust became a foundation trust on 1 April, 2004 – one of the very first in the NHS to do so, and our local community plays a pivotal role in how the hospital is governed. We have the third-largest membership base in the country.

As a teaching hospital, we're at the forefront of research and development in healthcare and receive awards as a national and international leader in many clinical fields. Learning and professional development is at the heart of our work, giving all staff the space to grow and the expertise and facilities to take their careers to the next level.

We've been part of our local community since 1825 when Bradford Dispensary was founded to bring 'medical relief' to deprived and destitute Bradford families and have continued to care for local people since that day.

**The one thing we all have in common is a shared dedication to providing the best care for our patients.**



# A place to work

Bradford Teaching Hospitals delivers care across the city, at our main hospital site as well as in a number of other hospitals and clinics – bringing care closer to our communities.

Bradford Royal Infirmary (BRI) provides the majority of inpatient services, as well as having one of the country's busiest Accident & Emergency departments, an innovative maternity and midwife-led birthing unit and a leading research and learning centre.

In recent years the Trust has invested millions of pounds in making the hospital an even better place to work, visit and receive care.

St Luke's Hospital is home to many of our outpatient and rehabilitation services and provides a calm environment for patients away from the busy major hospital.

In addition, we can be found at Eccleshill Community Hospital, Westwood Park Community Hospital, Westbourne Green Community Hospital, and Shipley Hospital – each a centre for outpatient, outreach and community health services.

The Bradford Institute for Health Research (BIHR) is also part of the wider Trust family and is hosted on-site at Bradford Royal Infirmary. Founded in 2007, the Institute conducts world-leading applied health research in partnership with universities.

We recently opened new state-of-the-art intensive care and children's wards in addition to a welcoming, bright reception with cafes, shops and an information hub for visitors.

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Alhambra Theatre



The Yorkshire Dales



National Museum

# Bradford – a great place to live

Whether you love the town or the country, you couldn't find a better place to live than Bradford and the surrounding areas.

Bradford's 19th century manufacturing heritage can be seen in the sandstone architecture of its houses and public buildings, giving the streets of Bradford a distinctive feel. In more recent years, major investment projects have brought the city centre to life with shopping and entertainment. Bradford is still one of the more affordable places to live in the region.

Bradford is also a major centre for culture. Home to the National Science and Media Museum, the region's only IMAX cinema and the Alhambra Theatre hosting west-end shows you'll find plenty to keep you entertained in your spare time. You'll also find the work of world-famous artist David Hockney in the world-heritage village of Saltaire as well as literary inspiration in Haworth and the Bronte Country.

Major cities such as Manchester and Leeds are also easily accessible and if you want to head further afield, Leeds-Bradford Airport offers flights to many European and worldwide destinations.

If you enjoy the great outdoors, Ilkley and Wharfedale offer a gateway to the stunning Yorkshire Dales National Park and the Yorkshire coast is just a drive away.

Bradford is home to people from all over the world, making it a lively, vibrant place to live – as well as having one of the youngest populations in the UK, with leading universities, colleges and schools. We're the undisputed 'King of Curry' having won Britain's Curry Capital award six years in a row!

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# Your career at Bradford Teaching Hospitals

Our Trust is a great place to develop your career.

People come to Bradford and they stay. The Trust is committed to providing development opportunities for all staff and we support our teams in a number of ways, with access to education and training, and a range of flexible learning and development opportunities including leadership and management development, coaching and mentoring programmes and opportunities for secondment. Clinical staff have clear development pathways and our 'time2talk' appraisal scheme ensures everyone has dedicated time with their manager to talk about their development and future career.

Whatever level you're working at, the Trust offers opportunities to shine.



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**A lively, forward-looking and learning-positive workplace, whatever stage you're at in your career.**

The Trust has a reputation for high quality multi-professional education led by a team of award-winning educators. This is supported by specialised clinical education teams who work alongside practising clinicians to help them keep their skills up-to-date. We have modern and well equipped teaching facilities, including a superb Simulation Centre and Technical Skills Lab. The Bradford Institute for Health Research can also be found on-site, delivering world-leading applied health research in our hospitals and communities.

We also offer high-quality practice placements for students and doctors in training, many of who go on to work in the Trust once their training is complete. As a teaching hospital, we play a pivotal role in the education of doctors, nurses, therapists, healthcare scientists and a wide range of other healthcare professionals. This provides a lively, forward-looking and learning-positive workplace, whatever stage you're at in your career.

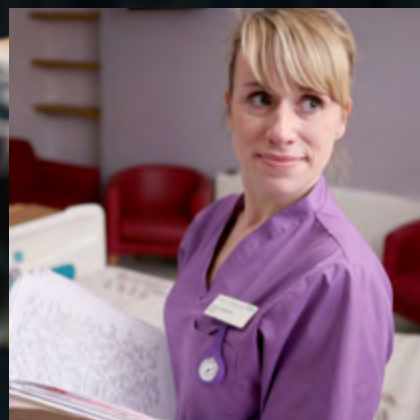


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# Our services

Bradford Teaching Hospitals is a major centre for acute and community care and we offer an extensive range of services to our patients.



We work closely with our local GPs and commissioners to ensure our services are relevant to our local communities. Whatever your area of clinical interest, there's likely to be a relevant role for you. Alongside our clinical services there's a wide range of roles in non-clinical departments – all playing a crucial role in the care we provide for our patients.

## Current services include:

Accident and Emergency (A&E)	Gastroenterology	Pain Management
Acute Medical Unit (AMU)	General Surgery	Palliative Care
Audiology	Gynaecology	Pathology
Breast Screening (Pennine)	Infectious Diseases	Pharmacy
Breast Surgery	Macula Centre	Radiation Physics Services
Cancer Treatment (Medical Oncology)	Maternity	Radiology and Imaging (MRI/CT/X-ray)
Cardiology	Medical Physics	Renal (Kidney/Nephrology) Services
Children's Services (Paediatrics)	Neonatal Unit	Respiratory Medicine
Clinical and Facial Prosthetics	Neonatal Unit: Intensive and High Dependency Care	Rheumatology
Cochlear Implants	Neurology	Stroke
Dentistry	Nutrition and Dietetics	Trauma and Orthopaedics
Dermatology	Ophthalmology	Tuberculosis (TB) Nursing Team
Diabetes and Endocrinology (Diabetology)	Oral and Maxillofacial Surgery	Urology
Dialysis Services	Orthodontics (Dentistry)	Vascular
Elderly and Intermediate Care	Orthopaedics and Trauma	Yorkshire Auditory Implant Service
	Orthoptics	
	Orthotics	
	Paediatrics (Children's Services)	

Check our website

[www.bradfordhospitals.nhs.uk](http://www.bradfordhospitals.nhs.uk)

for changes and updates to the clinical services we provide



# Caring for our staff

Staff at the Trust have access to a wide range of benefits, in recognition of their hard work and dedication.

In addition to an excellent annual leave entitlement (and an option to buy additional leave) and access to the NHS Pension Scheme, we also offer parent and carer friendly flexible working and access to childcare support services.

## Benefits include:

### Health & Welbeing

- Onsite Health and Wellbeing Service
- Counselling and advice service
- Staff gym
- Chaplaincy services
- Cycle storage facilities
- On-site parking\*
- Staff support networks

### Modern workplace

- Flexible retirement scheme
- Flexible working practices
- Special leave policies
- Career breaks
- Access to child care facilities
- Variety of discounts from local attractions and businesses
- Cycle to work salary sacrifice scheme
- Car lease scheme

### Recognition

- Membership and close working relationships with staff organisations
- Long service awards
- Annual and monthly team and staff awards
- Extensive staff development and training opportunities

*\* Subject to application*



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A group of four healthcare professionals are walking along a paved path outdoors. In the foreground, a woman with red hair tied back, wearing a green top and a black jacket, is walking towards the right. Next to her is a woman with dark hair wearing a white top. Behind them, a man with glasses and a beard, wearing a blue shirt, is walking. In the background, another man is visible. They are all carrying bags or wearing lanyards. The background features a stone wall and some greenery.

# Applying for a job with us

If you've been inspired to join our team, you'll find all of the opportunities we offer on NHS Jobs:

[www.jobs.nhs.uk](http://www.jobs.nhs.uk)

Simply search for Bradford Teaching Hospitals NHS Foundation Trust to see a full list.

Once you've found a role you're interested in, you can complete your application online. Every role we advertise has a full job description, so you know what to expect and what skills we're looking for. While for many roles, specific qualifications are required, we are keen to hear from those who bring experience from outside the NHS, as well as experienced healthcare professionals.

If you have any questions before or during the application process, contact details are provided with the job information so that you can contact us.

After applying, we review all applications, matching the information you've provided against the job description and invite successful applicants for interview. This is your opportunity to find out more about the Trust, the job, and the department you could be joining and we'd encourage you to ask us as many questions as we ask you!

We look forward to receiving your application.

If you have any questions before or during the application process... contact us.

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