SAFEGUARDING CHILDREN is everybody's business.

Bradford Teaching Hospitals NHS Foundation Trust is fully committed to ensuring that all patients including children are cared for in a safe, secure and caring environment. As a result a number of safeguarding arrangements are in place.

These include:

- Bradford Teaching Hospitals NHS Foundation Trust meets statutory requirements with regard to the carrying out of Disclosure and Barring Service (DBS) checks – all staff undergo a DBS check prior to employment and those working with children undergo an enhanced level of assessment.
- The Trust has a robust Training Strategy in place with regard to delivering safeguarding training to ensure that staff are trained to the appropriate level according to their roles and responsibility. Safeguarding training figures are reviewed bimonthly at the Trust Safeguarding Children’s Steering group meetings for active measures and assurance.
- The Board of Directors receives an annual report on child safeguarding.
- The Chief Nurse is the Executive Director lead for safeguarding for the Trust and holds the LSCB Board position.
- The Trust has Named professionals who lead on issues in relation to safeguarding. They are clear about their roles, have sufficient time and receive relevant support and training to undertake their roles, which include meetings with children’s social care and other healthcare organisations.
- The Trust has active membership in Bradford Safeguarding Children’s Board (BSCB) sub-groups.
- The Trust is involved with regular audit in relation to safeguarding children, both internally, across Health safeguarding within the district and multi-agency audits with partner agencies.
- Child protection policies and systems are up to date and robust, including a process for flagging children with that there are safeguarding concerns.

### The Safeguarding Children’s Team

<table>
<thead>
<tr>
<th>Role</th>
<th>WTE</th>
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</thead>
<tbody>
<tr>
<td>Named Nurse</td>
<td>1.0 WTE</td>
</tr>
<tr>
<td>Named Doctor</td>
<td>0.2 WTE</td>
</tr>
<tr>
<td>Named Midwife</td>
<td>1.0 WTE</td>
</tr>
<tr>
<td>Safeguarding Specialist practitioner</td>
<td>2.0 WTE</td>
</tr>
<tr>
<td>Paediatric Liaison A&amp;E</td>
<td>1.4 WTE</td>
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</tbody>
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All children deserve the opportunity to achieve their full potential and in order to do this they need to feel loved, valued, supported and protected. The Children Act 1989 and 2004 and the statutory guidance Working Together to Safeguard Children 2013 have set out the principles for safeguarding and promoting the welfare of children. Safeguarding Children and Young People therefore means:

- protecting children from maltreatment
- preventing impairment of children’s health and development
- ensuring that children are growing up in circumstances consistent with the provision of safe and effective care
- Taking action to enable all children to have the best outcomes

Remember Safeguarding is everyone's business